Nutanix Named One of the 2020 Fortune 100 Best Companies to Work For® by Great Place to Work® and Fortune

Company is Among Eight New Companies on the Top 100 List

Bangkok – February 19, 2020 – Nutanix (NASDAQ: NTNX), a leader in enterprise cloud computing, today announced it has been named among the 2020 Fortune 100 Best Companies to Work For® by Great Place to Work☐ and Fortune. In its first year participating in the Great Place to Work certification, Nutanix is one of eight new companies to appear on the list.

"Being a great place to work isn't about one leader, one team, one function or one person. It's about the collective team focusing on our values, showing grit, building trust, supporting innovation, driving financial growth, and maximizing the full potential of every employee," said Dheeraj Pandey, CEO of Nutanix. "This is a big day to recognize what we have achieved together."

To determine the Fortune 100 Best Companies to Work For list, Great Place to Work evaluated more than 60 elements of team members' experiences on the job. These included the extent to which employees trust leaders, the respect with which people are treated, the fairness of workplace decisions, and how much camaraderie there is among the team. Rankings are based on employees' feedback and reward companies who best include all employees, no matter who they are or what they do for the organization.

Nutanix employees survey results showed:

• 87% of employees said Nutanix is a great place to work.
• 95% of employees said they feel welcome when they join the company.
• 94% of employees said they are able to take time off from work when needed.
• 94% of employees said Nutanix celebrates special events.

"Making the Fortune 100 Best Places to Work For list is not only a major accomplishment, it's

critical to our company growth," says Rukmini Sivaraman, SVP of People & Business Operations. "A company is only as successful as the people who power it, and our placement on this list is a testament to our people and our culture, built on the foundation of our values and culture principles."

This recognition comes on the heels of a number of workplace achievements Nutanix has received over the last year recognizing its workplace environment, positive culture, and constant effort to stay true to its company values of remaining Hungry, Humble and Honest, and with Heart:
• Nutanix was officially recognized as a Great Place to Work-Certified™ organization.

• Comparably named Nutanix one of the "18 Great Companies for Millennials in the San Francisco Area."

• Nutanix also received a Timmy Award, which recognized the company for having a "Best Tech Work Culture."

"The 100 Best show the way forward," said Michael C. Bush, CEO of Great Place to Work. "These companies have created Great Places to Work For All—for everyone, no matter who a person is or what they do for the organization. As a result, they have built a path to realize the promise of artificial intelligence, gain strength from a diversity of perspectives, and thrive during downturns."

To read more about why Nutanix is great place to work, check out these additional resources:

• Nutanix's ranking on the Fortune 100 Best Companies to Work For®
• Nutanix's ranking on Great Place to Work®
• Fortune's Why Silicon Valley Talent Flocks to Nutanix
• https://www.nutanix.com/company/careers

About Nutanix
Nutanix is a global leader in cloud software and hyperconverged infrastructure solutions, making infrastructure invisible so that IT can focus on the applications and services that power their business. Companies around the world use Nutanix Enterprise Cloud OS software to bring one-click application management and mobility across public, private and distributed edge clouds so they can run any application at any scale with a dramatically lower total cost of ownership. The result is organizations that can rapidly deliver a high-performance IT environment on demand, giving application owners a true cloud-like experience. Learn more at www.nutanix.com or follow us on Twitter @nutanix.

About the Fortune 100 Best Companies to Work For® list

Great Place to Work based its ranking on a data-driven methodology applied to anonymous Trust Index™ survey responses from more than 650,000 employees at Great Place to Work-Certified organizations across the country. To learn more about Great Place to Work Certification and recognition on Best Workplaces lists published with Fortune, visit Greatplacetowork.com.

About Great Place to Work
Great Place to Work® is the global authority on workplace culture. They help organizations quantify their culture and produce better business results by creating a high-trust work experience for all employees. Emprising®, their culture management platform, empowers leaders with the surveys, real-time reporting, and insights they need to make data-driven people decisions. They use their unparalleled benchmark data to recognize Great Place to Work-Certified™ companies and the Best Workplaces™ in the US and more than 60 countries, including the 100 Best Companies to Work For® list published annually in Fortune.

To learn more, visit greatplacetowork.com, listen to the podcast Better by Great Place to Work, and read "A Great Place to Work for All." Join the community on LinkedIn, Twitter, and Instagram.